



# Application for Employment

123 West Hamilton Avenue, Eau Claire, WI 54701  
(715) 835-5073 www.bethesdalutheran.org

Date \_\_\_\_\_

Name \_\_\_\_\_  
Last First M.I.

Present Address \_\_\_\_\_  
No. Street City State Zip

Telephone: Home \_\_\_\_\_ Cell \_\_\_\_\_

Email: \_\_\_\_\_

Are you eligible for employment in the United States? \_\_\_ Yes \_\_\_ No

## POSITION DESIRED

Please indicate the Title of the position(s) you are applying for.

\_\_\_\_\_

If employed by Bethesda Lutheran Brethren Church, on what date would you expect to be available to start work? \_\_\_\_\_

## FORMAL EDUCATION

Type of School	Name, Address	Years Attended	Year of Completion / Graduation	Credits	Diploma/ Degree	Major	Minor
High School							
College							

## OTHER LIFE EXPERIENCES AND QUALIFICATIONS

List other training, licenses, skills, or qualifications that you feel would pertain to the position for which you are applying. Please identify:

\_\_\_\_\_

WORK EXPERIENCE

List most recent first. Use a separate section to indicate change in position, even with same employer.

Dates		Name and Address of Employer	Supervisor's Name, Title, and Telephone Number	Reason for Leaving
From	To			

Full Time  Part Time (Hours/Week: )

Major job duties:

Dates		Name and Address of Employer	Supervisor's Name, Title, and Telephone Number	Reason for Leaving
From	To			

Full Time  Part Time (Hours/Week: )

Major job duties:

Dates		Name and Address of Employer	Supervisor's Name, Title, and Telephone Number	Reason for Leaving
From	To			

Full Time  Part Time (Hours/Week: )

Major job duties:

Dates		Name and Address of Employer	Supervisor's Name, Title, and Telephone Number	Reason for Leaving
From	To			

Full Time  Part Time (Hours/Week: )

Major job duties:

May we contact the employers listed above?  Yes  No

If no, indicate below which one(s) you do not wish us to contact. Bethesda will not contact your employers and references unless you become a finalist for this position and you grant us permission to do so.

Please briefly describe your faith in and relationship with Jesus Christ.

Please describe your vision and enthusiasm for leading the nursery ministry.

Please use the space below to summarize any additional information you feel necessary to fully describe your qualifications for this position. (Attach resume if you so desire.)

**PLEASE READ CAREFULLY**

**APPLICANT'S CERTIFICATION AND AGREEMENT**

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

Signature of applicant: \_\_\_\_\_

Thank you for completing this application form and for your interest in employment with us.

**BETHESDA'S MISSION STATEMENT**

The mission of Bethesda Lutheran Brethren Church is to be an instrument of God's Love through which our world will come to know Jesus as Savior and follow him as devoted disciples.

**BETHESDA'S C<sup>3</sup> VISION PARADIGM**

Bethesda's vision and identity are summarized and defined as follows:

Bethesda is a community of people who are moved by grace to be knowing and growing in **Christ**, belonging and caring in **Community**, and serving and sharing His **Cause**.

**STATEMENT OF CORE VALUES**

*Introduction: The Church of the Lutheran Brethren has a STATEMENT OF FAITH. It states in precise language what we as a church, under the guidance of the Holy Spirit and in community with each other, have declared to be our common belief. It is our charter and our most fundamental document. From this statement flows another one, a STATEMENT OF CORE VALUES. In it we state our passions and our desires. As the STATEMENT OF FAITH declares our core beliefs, our STATEMENT OF CORE VALUES explains how we desire to live out those beliefs.*

**We embrace the Bible as central in our congregation and homes.**

The Word of God is the focus of our worship services, the textbook for our teaching ministries, and the foundation of our daily lives. Whether we are preaching, teaching, singing, or just talking, we want to be people of the Word.

(continued on the next page)

**We revere God's Law.**

The Law of God cannot save us, but it is necessary for our salvation. Through the Law, the Holy Spirit convicts us of our sin and drives us to the cross of Christ for forgiveness each day. We need to be reminded that we cannot earn God's love or merit His blessings. However, after coming to Christ we need the ethical guidance which God's Law gives. We dare not make up our own morality.

**We treasure God's Gospel.**

We want the Good News of God's saving grace to us in Jesus Christ to be the centerpiece of our mission. Through the Gospel, the Holy Spirit calls us, draws us together, and motivates us for service. All people need to hear the Gospel. God's children need to hear it again and again.

**We esteem the Word and the Sacraments as God's precious means of grace.**

The Word teaches us, Baptism washes us, and the Lord's Supper nourishes us. Through these means the Holy Spirit brings us to Jesus Christ, who alone is the source of our salvation

**We cherish the love and fellowship of God's people.**

We need each other. We need the spiritual gifts, which the Holy Spirit imparts to His people. We experience God's peace as we worship and work together, forgive one another, and bear one another's burdens.

**We long for people to trust in Jesus Christ as Savior and to follow Him as devoted disciples.**

We are called by the love of Christ to share His Gospel, and also to extend our concern to people's physical and emotional wellness. Our mission is as local as our neighborhood and as universal as the whole world.

**We seek to be people of prayer.**

Whether in public worship, small groups, or in our personal lives, we want prayer to be at the forefront. Prayer supports and propels us in our mission. We believe that prayer is as essential in our ministries as breathing is to our physical life.

**We respond to God with worship.**

In corporate worship, we are God's guests as He speaks to us through His Word, while we express our thanks and praise to Him. In personal worship we live out our whole lives in expression of our grateful praise for what He has done for us.

**We value life.**

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139.)

**We uphold biblical marriage.**

We believe that God wonderfully and immutably creates each person as male or female, and that these two distinct, complementary genders together reflect the image and nature of God. We believe that God created marriage to be exclusively the union of one man and one woman, and that intimate sexual activity is to occur exclusively within that union.

## STATEMENT OF FAITH

1. The Bible, including both Old and New Testaments as originally given, is the verbally and plenary inspired Word of God and is free from error in the whole and in part, and is therefore the final authoritative guide for faith and conduct.
2. There is one God eternally existent in three distinct persons in one divine essence, Father, Son and Holy Spirit.
3. God the Father has revealed Himself as the Creator and preserver of the universe, to Whom the entire creation and all creatures are subject.
4. God created Adam and Eve in His image to live in fellowship with Him. They fell into sin through the temptation of Satan and thereby lost fellowship with God. Through their disobedience the entire human race became totally depraved, that is self-centered sinners who oppose God, and who by nature are unable to trust, fear or love Him. They are subject to the devil, and are condemned to death under the eternal wrath of God.
5. Jesus Christ, the Eternal Son, is the image of the invisible God. To accomplish our redemption, He became fully human, being conceived of the Holy Spirit and born of the virgin Mary. Jesus Christ, who is true God and true man, by His perfect obedience and substitutionary death on the cross, has purchased our redemption. He arose from the dead for our justification in the body in which He was crucified. He ascended into heaven, where He is now seated at the right hand of God, the Father, as our interceding High Priest. He will come a second time personally, bodily and visibly to gather the believers unto Himself and to establish His millennial kingdom. He will judge the living and the dead and make an eternal separation between believers and unbelievers. His kingdom shall have no end.
6. The Holy Spirit is a divine person eternally one with the Father and with the Son. Through the Word of God He convicts people of sin, persuades them to confess their sinfulness to God and calls them to faith through the Gospel. He regenerates, sanctifies and preserves believers in the one true faith. He comforts, guides, equips, directs and empowers the church to fulfill the great commission.
7. The knowledge and benefit of Christ's redemption from sin are brought to the human race by the Holy Spirit through the means of grace, namely the Word and the sacraments.
  - a. Through the Word of the Law God brings sinners to know their lost condition and repent. Through the Word of the Gospel He brings sinners to believe in Jesus Christ, have the forgiveness of sin, become righteous in God's sight, and have eternal life. This occurs as the Holy Spirit awakens them to see their sin and invites and enables them to accept God's grace in Christ. Such individuals will then experience the power of the Gospel to live as children of God.
  - b. In the Sacrament of Baptism, God offers the benefits of Christ's redemption to all people and graciously bestows the washing of regeneration and the newness of life to all who believe. God calls the baptized person to live in daily repentance, that is, in sorrow for sin, in turning from sin, and in personal faith in the forgiveness of sin obtained by Christ. By grace we are daily given the power to overcome sinful desires and live a new life in Christ. Those who do not continue to live in God's grace need to be brought again to repentance and faith through the Law and Gospel.

Because the sinfulness of human nature passes on from generation to generation and the promise of God's grace includes little children, we baptize infants, who become members of Christ's believing church through baptism. These children need to come to know that they are sinners with a sinful nature that opposes God. Through the work of the Holy Spirit, they need to confess their sinfulness and yield to God; and possess for themselves forgiveness of their sin through Jesus Christ, as they are led from the faith received in infant baptism into a clear conscious personal faith in Christ as their Lord and Savior and being assured of salvation, rely solely on the finished work of Christ, and the power of the Gospel to live as children of God.
  - c. In the Sacrament of Holy Communion, Christ gives to the communicants His body and blood in, with, and under the bread and wine. He declares the forgiveness of sins to all believers, and strengthens their faith.

8. The Church Universal consists of all those who truly believe on Jesus Christ as Savior. The local congregation is an assembly of believers in a certain locality among whom the Gospel is purely taught and the sacraments are rightly administered. The confessing membership of the local congregation shall include only those who have been baptized into the name of the Father, and of the Son and of the Holy Spirit, confess personal faith in the Lord Jesus Christ, maintain a good reputation in the community and accept the constitution of the Church of the Lutheran Brethren. It cannot, however, be avoided that hypocrites might be mixed in the congregation; that is, those whose unbelief is not evident to the congregation.
9. The Church of the Lutheran Brethren practices the congregational form of church government and the autonomy of the local congregations. The office of pastor and elder is to be filled by men only. The synodical administration has an advisory function as it relates to the congregation, and an administrative function as it relates to the cooperative efforts of the congregations.
10. The Lutheran confessions are a summary of Bible doctrines. We adhere to the following confessional writings: The Apostolic Creed, Nicene and Athanasian Creeds, unaltered Augsburg Confession and Luther's Small Catechism.